

# 〈組合員掛金（保険料）早見表〉

計算式：掛金（保険料）＝標準報酬月額×掛金率（保険料率）〈円未満切捨て〉

標準報酬			報酬月額 (円以上～円未満)	掛金(円)		保険料(円)	掛金(円)	
等級		月額(円)		(短期+保健)	介護 (40歳以上 65歳未満)	厚生年金 組合員負担分	退職等 年金給付	
短期 給付	長期給付							
					55.78%	8.25%	91.50%	7.50%
1			58,000	～ 63,000	3,235	478	8,052	660
2			68,000	63,000 ～ 73,000	3,793	561	8,052	660
3			78,000	73,000 ～ 83,000	4,350	643	8,052	660
4	1	1	88,000	83,000 ～ 93,000	4,908	726	8,052	660
5	2	2	98,000	93,000 ～ 101,000	5,466	808	8,967	735
6	3	3	104,000	101,000 ～ 107,000	5,801	858	9,516	780
7	4	4	110,000	107,000 ～ 114,000	6,135	907	10,065	825
8	5	5	118,000	114,000 ～ 122,000	6,582	973	10,797	885
9	6	6	126,000	122,000 ～ 130,000	7,028	1,039	11,529	945
10	7	7	134,000	130,000 ～ 138,000	7,474	1,105	12,261	1,005
11	8	8	142,000	138,000 ～ 146,000	7,920	1,171	12,993	1,065
12	9	9	150,000	146,000 ～ 155,000	8,367	1,237	13,725	1,125
13	10	10	160,000	155,000 ～ 165,000	8,924	1,320	14,640	1,200
14	11	11	170,000	165,000 ～ 175,000	9,482	1,402	15,555	1,275
15	12	12	180,000	175,000 ～ 185,000	10,040	1,485	16,470	1,350
16	13	13	190,000	185,000 ～ 195,000	10,598	1,567	17,385	1,425
17	14	14	200,000	195,000 ～ 210,000	11,156	1,650	18,300	1,500
18	15	15	220,000	210,000 ～ 230,000	12,271	1,815	20,130	1,650
19	16	16	240,000	230,000 ～ 250,000	13,387	1,980	21,960	1,800
20	17	17	260,000	250,000 ～ 270,000	14,502	2,145	23,790	1,950
21	18	18	280,000	270,000 ～ 290,000	15,618	2,310	25,620	2,100
22	19	19	300,000	290,000 ～ 310,000	16,734	2,475	27,450	2,250
23	20	20	320,000	310,000 ～ 330,000	17,849	2,640	29,280	2,400
24	21	21	340,000	330,000 ～ 350,000	18,965	2,805	31,110	2,550
25	22	22	360,000	350,000 ～ 370,000	20,080	2,970	32,940	2,700
26	23	23	380,000	370,000 ～ 395,000	21,196	3,135	34,770	2,850
27	24	24	410,000	395,000 ～ 425,000	22,869	3,382	37,515	3,075
28	25	25	440,000	425,000 ～ 455,000	24,543	3,630	40,260	3,300
29	26	26	470,000	455,000 ～ 485,000	26,216	3,877	43,005	3,525
30	27	27	500,000	485,000 ～ 515,000	27,890	4,125	45,750	3,750
31	28	28	530,000	515,000 ～ 545,000	29,563	4,372	48,495	3,975
32	29	29	560,000	545,000 ～ 575,000	31,236	4,620	51,240	4,200
33	30	30	590,000	575,000 ～ 605,000	32,910	4,867	53,985	4,425
34	31	31	620,000	605,000 ～ 635,000	34,583	5,115	56,730	4,650
35	32	32	650,000	635,000 ～ 665,000	36,257	5,362	59,475	4,875
36			680,000	665,000 ～ 695,000	37,930	5,610	59,475	4,875
37			710,000	695,000 ～ 730,000	39,603	5,857	59,475	4,875
38			750,000	730,000 ～ 770,000	41,835	6,187	59,475	4,875
39			790,000	770,000 ～ 810,000	44,066	6,517	59,475	4,875
40			830,000	810,000 ～ 855,000	46,297	6,847	59,475	4,875
41			880,000	855,000 ～ 905,000	49,086	7,260	59,475	4,875
42			930,000	905,000 ～ 955,000	51,875	7,672	59,475	4,875
43			980,000	955,000 ～ 1,005,000	54,664	8,085	59,475	4,875
44			1,030,000	1,005,000 ～ 1,055,000	57,453	8,497	59,475	4,875
45			1,090,000	1,055,000 ～ 1,115,000	60,800	8,992	59,475	4,875
46			1,150,000	1,115,000 ～ 1,175,000	64,147	9,487	59,475	4,875
47			1,210,000	1,175,000 ～ 1,235,000	67,493	9,982	59,475	4,875
48			1,270,000	1,235,000 ～ 1,295,000	70,840	10,477	59,475	4,875
49			1,330,000	1,295,000 ～ 1,355,000	74,187	10,972	59,475	4,875
50			1,390,000	1,355,000 ～	77,534	11,467	59,475	4,875